

Covington County Profile

Alabama Department of Labor
Labor Market Information Division

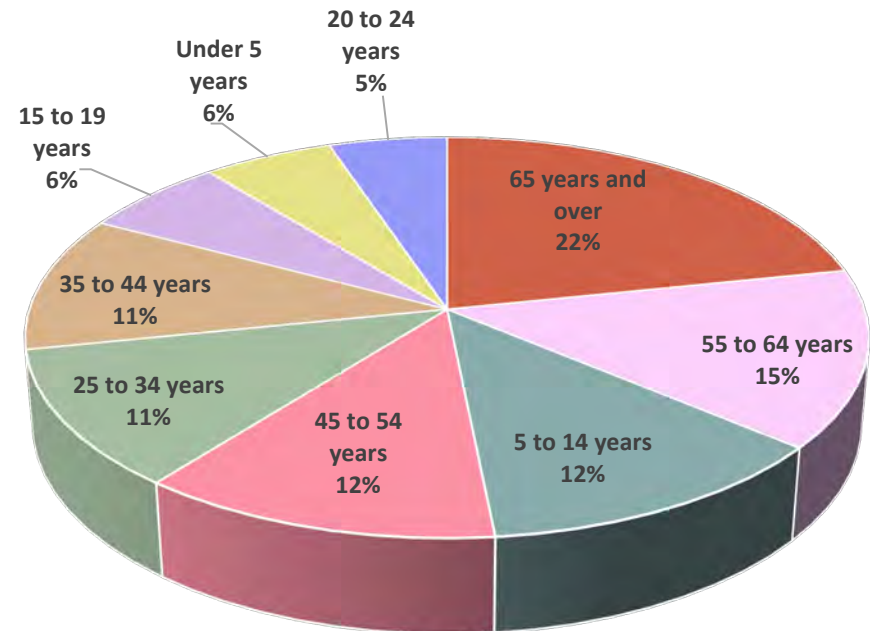
Demographics

American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	2,147
5 to 14 years	4,624
15 to 19 years	2,381
20 to 24 years	1,943
25 to 34 years	4,199
35 to 44 years	4,116
45 to 54 years	4,578
55 to 64 years	5,389
65 and older	8,165

Total Population
37,542

Population By Age Group:



Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP05: Demographic and Housing Estimates

Demographics

American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	7,590
Nursery school, preschool	300
Kindergarten	548
Elementary school (grades 1-8)	3,557
High school (grades 9-12)	2,147
College or graduate school	1,038
Educational Attainment	Estimate
Population 25 years and over	26,447
Less than 9 th grade	2,596
9 th to 12 th grade, no diploma	2,596
High school graduate (includes equivalency)	9,593
Some college, no degree	5,648
Associate's degree	3,126
Bachelor's degree	2,585
Graduate or professional degree	1,728

Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Barbour	8,046	7,711	335	4.2%	2,282	2,617
Butler	8,938	8,697	241	2.7%	1,574	1,815
Coffee	21,924	21,362	562	2.6%	3,567	4,129
Covington	15,092	14,681	411	2.7%	4,522	4,933
Crenshaw	6,384	6,214	170	2.7%	1,361	1,531
Dale	21,402	20,876	526	2.5%	4,843	5,369
Geneva	11,629	11,357	272	2.3%	2,294	2,566
Henry	7,240	7,046	194	2.7%	1,522	1,716
Houston	49,142	47,884	1,258	2.6%	10,056	11,314
Pike	16,440	16,006	434	2.6%	4,514	4,948

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data.
Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	38	Tax Preparers	12
Cashiers	32	Stockers and Order Fillers	12
Retail Salespersons	23	Fast Food and Counter Workers	11
Millwrights	23	Financial Managers	10
Welders, Cutters, Solderers, and Brazers	21	Preschool Teachers, Except Special Education	10
Waiters and Waitresses	19	Electricians	9
Office Clerks, General	17	Bakers	9
Cooks, Restaurant	16	Laborers and Freight, Stock, and Material Movers	9
Nursing Assistants	13	Cooks, Fast Food	8
Sales Reps, Wholesale & Mfg, Exc. Technical & Scientific Products	13	Merchandise Displayers and Window Trimmers	8
Construction Laborers	13	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	8
Team Assemblers	13	Fiberglass Laminators and Fabricators	8
Helpers--Production Workers	13	Sales Managers	7
Heavy and Tractor-Trailer Truck Drivers	13	Bus and Truck Mechanics and Diesel Engine Specialists	7
General and Operations Managers	12	Inspectors, Testers, Sorters, Samplers, and Weighers	7



Source: Unemployment Insurance Reports

Help Wanted OnLine® Annual Job Postings

2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Registered Nurses	113	Personal Service Managers, All Other	12
Retail Salespersons	59	Food Service Managers	11
Supervisors of Retail Sales Workers	42	Obstetricians & Gynecologists	11
Licensed Practical & Vocational Nurses	39	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	11
Customer Service Representatives	26	Natural Sciences Managers	10
Radiologic Technologists & Technicians	25	Magnetic Resonance Imaging Technologists	10
Physical Therapists	19	Postal Service Clerks	10
Fast Food & Counter Workers	19	Occupational Therapists	8
Merchandise Displayers & Window Trimmers	16	Speech-Language Pathologists	8
Medical & Health Services Managers	15	Cashiers	8
Driver/Sales Workers	14	Sales Reps, Wholesale & Manufacturing, Exc Technical & Scientific Products	8
Diagnostic Medical Sonographers	13	Clinical Laboratory Technologists & Technicians	8
Nursing Assistants	13	Personal Financial Advisors	7
Production Workers, All Other	13	Medical & Clinical Laboratory Technicians	7
Heavy & Tractor-Trailer Truck Drivers	13	Hairdressers, Hairstylists, & Cosmetologists	7



Source: The Conference Board-Burning Glass Help Wanted OnLine

Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-0.2%	-0.2%
Age 20-64 Population Growth	-0.2%	-0.5%
Nonagricultural Job Growth	7.5%	11.0%
Worker Shortfall	7.7%	11.5%
Worker Shortfall	958	1,435

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

► Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Covington County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.27	\$18.22	\$21.76	\$27.01

Covington County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$13.70	\$18.47	\$19.85	\$22.92

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

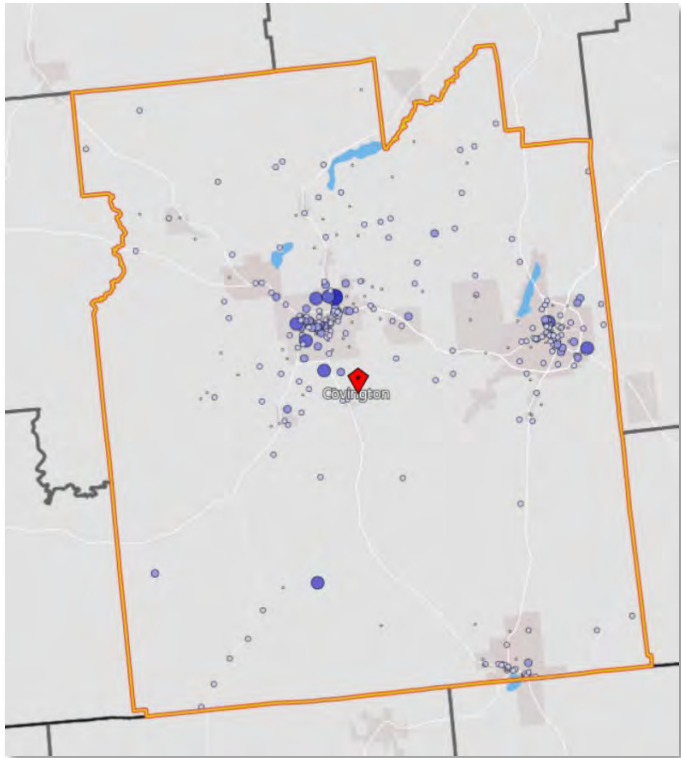
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,775	\$47,005	\$61,395	\$78,205
Manufacturing	\$30,764	\$45,305	\$55,077	\$67,233
Covington County				
Total	\$23,439	\$37,889	\$45,265	\$56,178
Manufacturing	\$28,484	\$38,423	\$41,288	\$47,690
Coffee County				
Total	\$23,068	\$32,867	\$42,587	\$52,348
Manufacturing	\$25,515	\$31,864	\$41,573	\$49,602
Houston County				
Total	\$23,324	\$36,341	\$48,109	\$60,502
Manufacturing	\$26,854	\$36,004	\$43,400	\$51,673

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2021 Workforce Characteristics

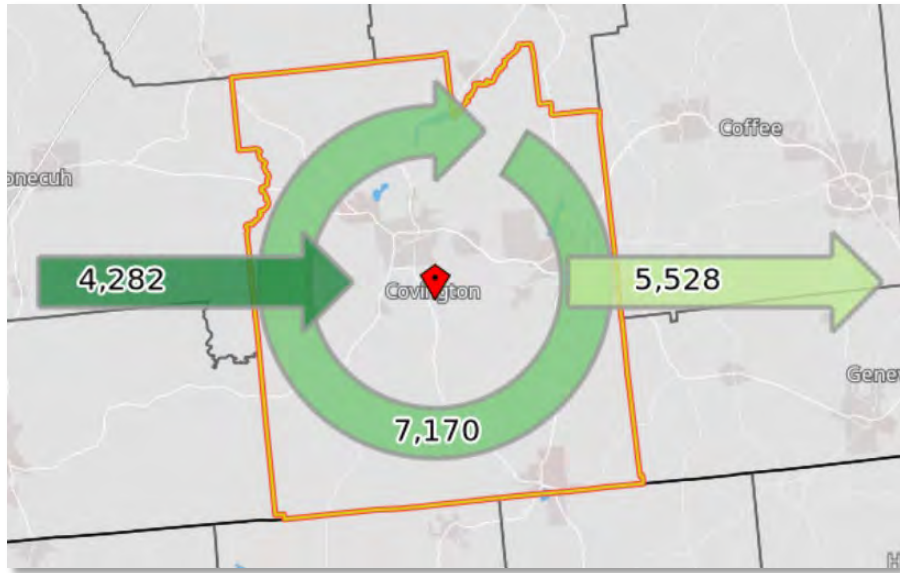


Jobs by Worker Age	Count	Share
Age 29 or younger	2,339	23.8%
Age 30 to 54	4,900	49.8%
Age 55 or older	2,602	26.4%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	1,022	10.4%
High school or equivalent, no college	2,557	26.0%
Some college or Associate degree	2,497	25.4%
Bachelor's degree or advanced degree	1,426	14.5%
Educational attainment not available (workers aged 29 or younger)	2,339	23.8%
Jobs by Worker Sex	Count	Share
Male	4,930	50.1%
Female	4,911	49.9%
Jobs by Earnings	Count	Share
\$1,250 per month or less	1,960	19.9%
\$1,251 to \$3,333 per month	4,258	43.3%
More than \$3,333 per month	3,623	36.8%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Labor Force Characteristics



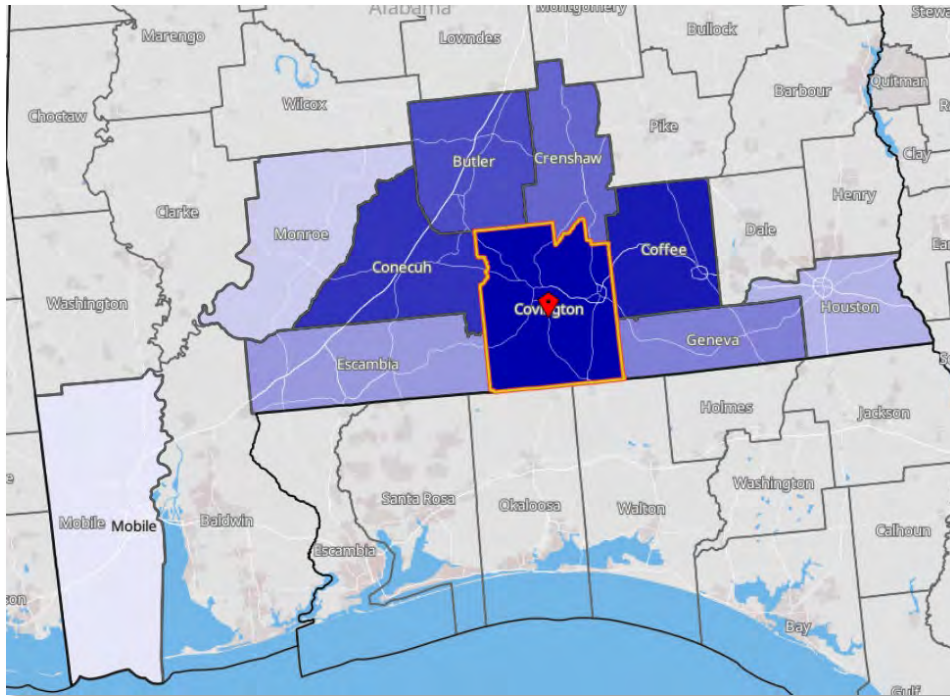
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	5,528	100.0%
Workers Aged 29 or younger	1,455	26.3%
Workers Aged 30 to 54	2,849	51.5%
Workers Aged 55 or older	1,224	22.1%
Workers Earning \$1,250 per month or less	1,064	19.2%
Workers Earning \$1,251 to \$3,333 per month	1,929	34.9%
Workers Earning More than \$3,333 per month	2,535	45.9%
Workers in the "Goods Producing" Industry Class	1,108	20.0%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,610	29.1%
Workers in the "All Other Services" Industry Class	2,810	50.8%

**Live and Work
in the County**
56.5%

**Live in the County
but Work Elsewhere**
43.5%

2021 Commuting Patterns

Where People Live who Work in This County



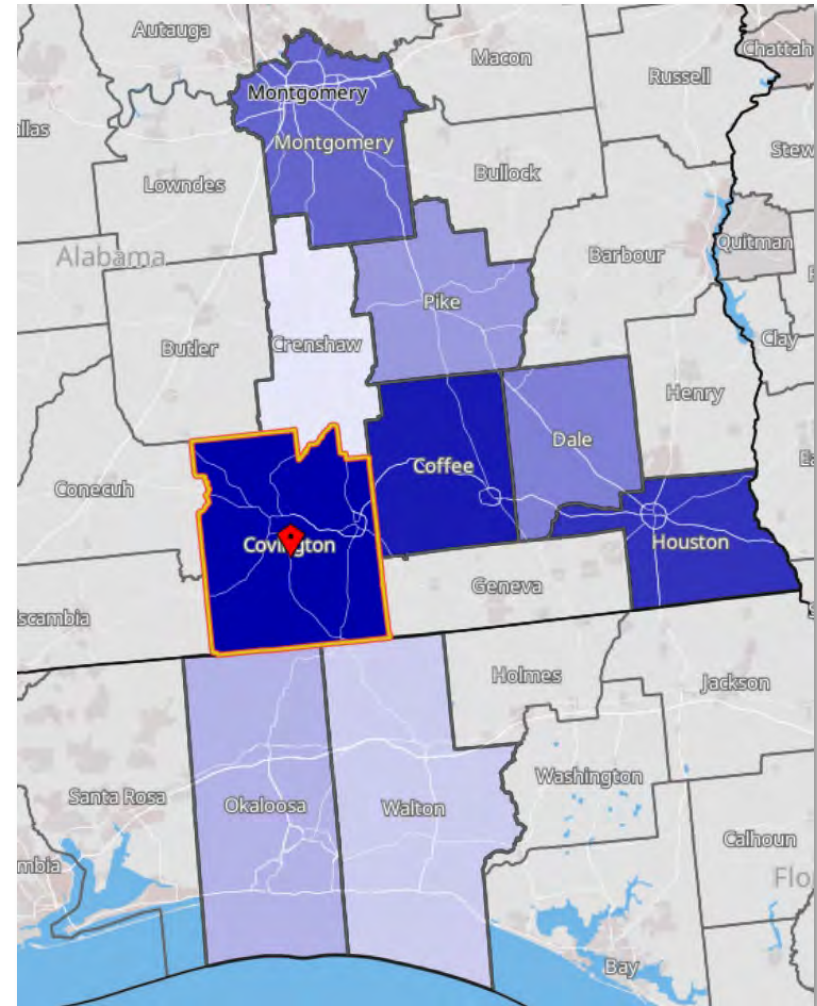
	Count	Share
Covington County, AL	7,170	62.6%
Coffee County, AL	618	5.4%
Butler County, AL	317	2.8%
Conecuh County, AL	287	2.5%
Crenshaw County, AL	274	2.4%
Escambia County, AL	234	2.0%
Geneva County, AL	216	1.9%
Monroe County, AL	154	1.3%
Houston County, AL	145	1.3%
Mobile County, AL	121	1.1%
All Other Locations	1,916	16.7%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Where People Work who Live in This County

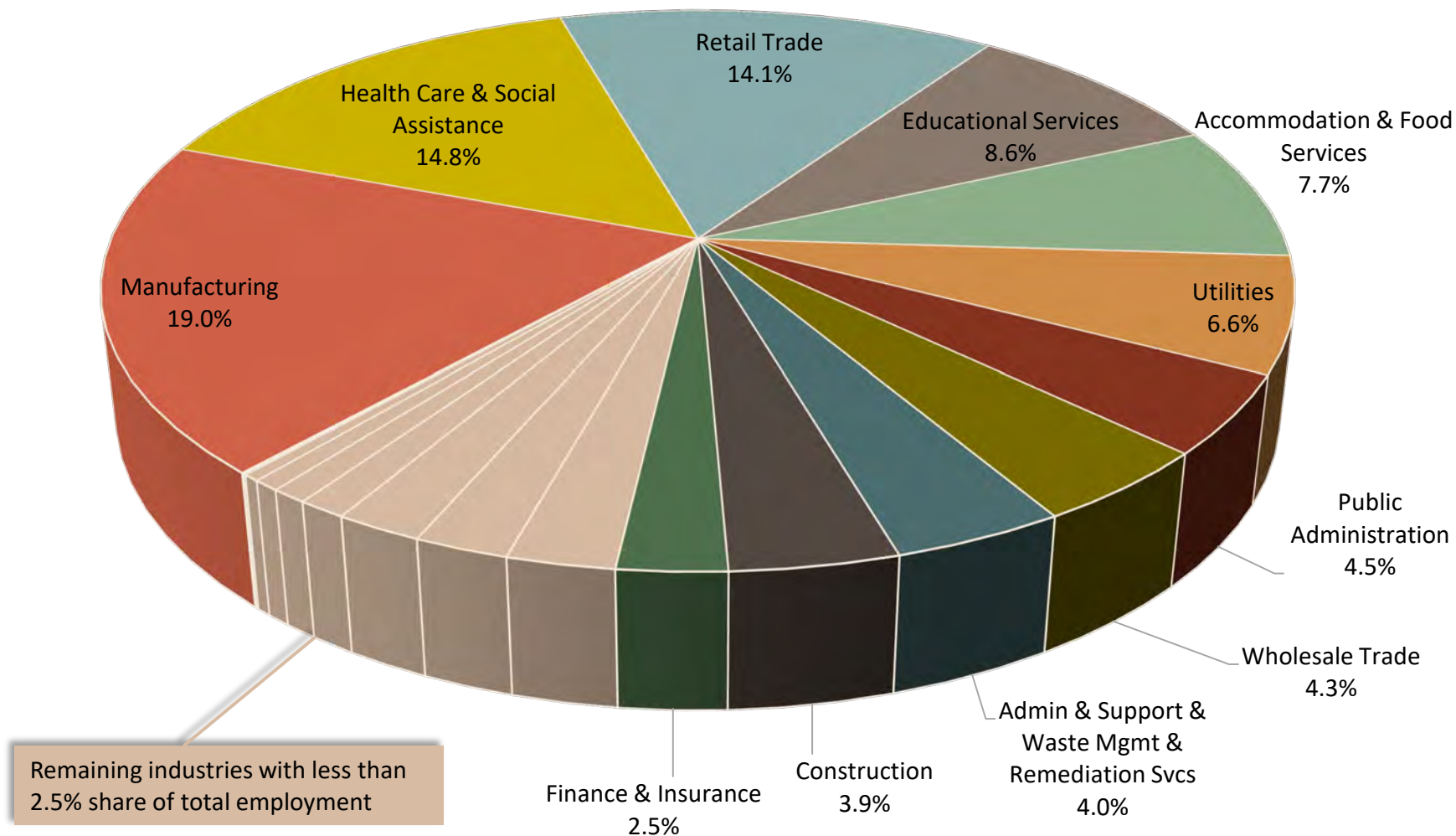
	Count	Share
Covington County, AL	7,170	56.5%
Coffee County, AL	612	4.8%
Houston County, AL	571	4.5%
Jefferson County, AL	314	2.5%
Montgomery County, AL	309	2.4%
Dale County, AL	305	2.4%
Pike County, AL	296	2.3%
Okaloosa County, FL	283	2.2%
Walton County, FL	241	1.9%
Crenshaw County, AL	204	1.6%
All Other Locations	2,393	18.8%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

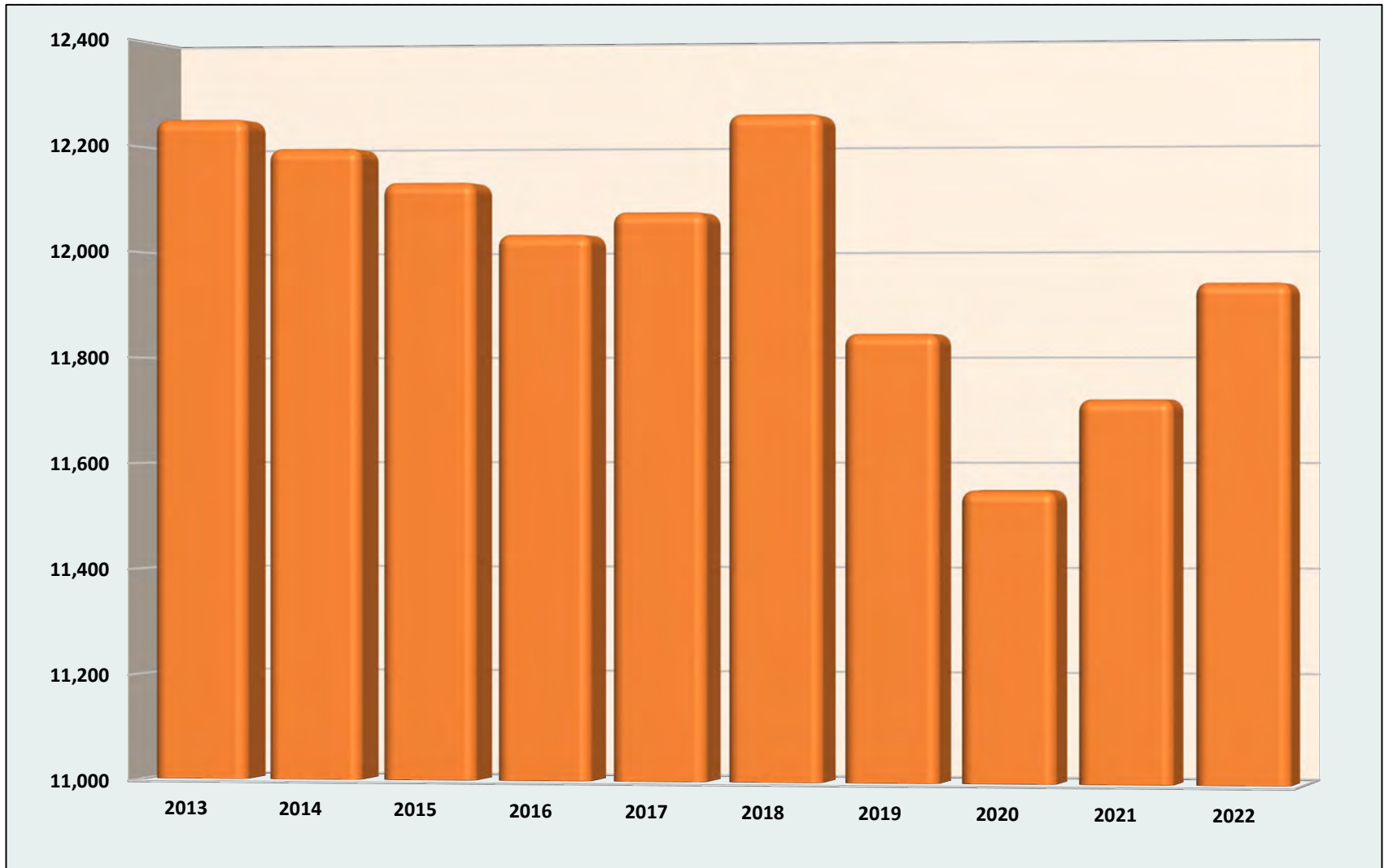
Covington County Industry Distribution

2022



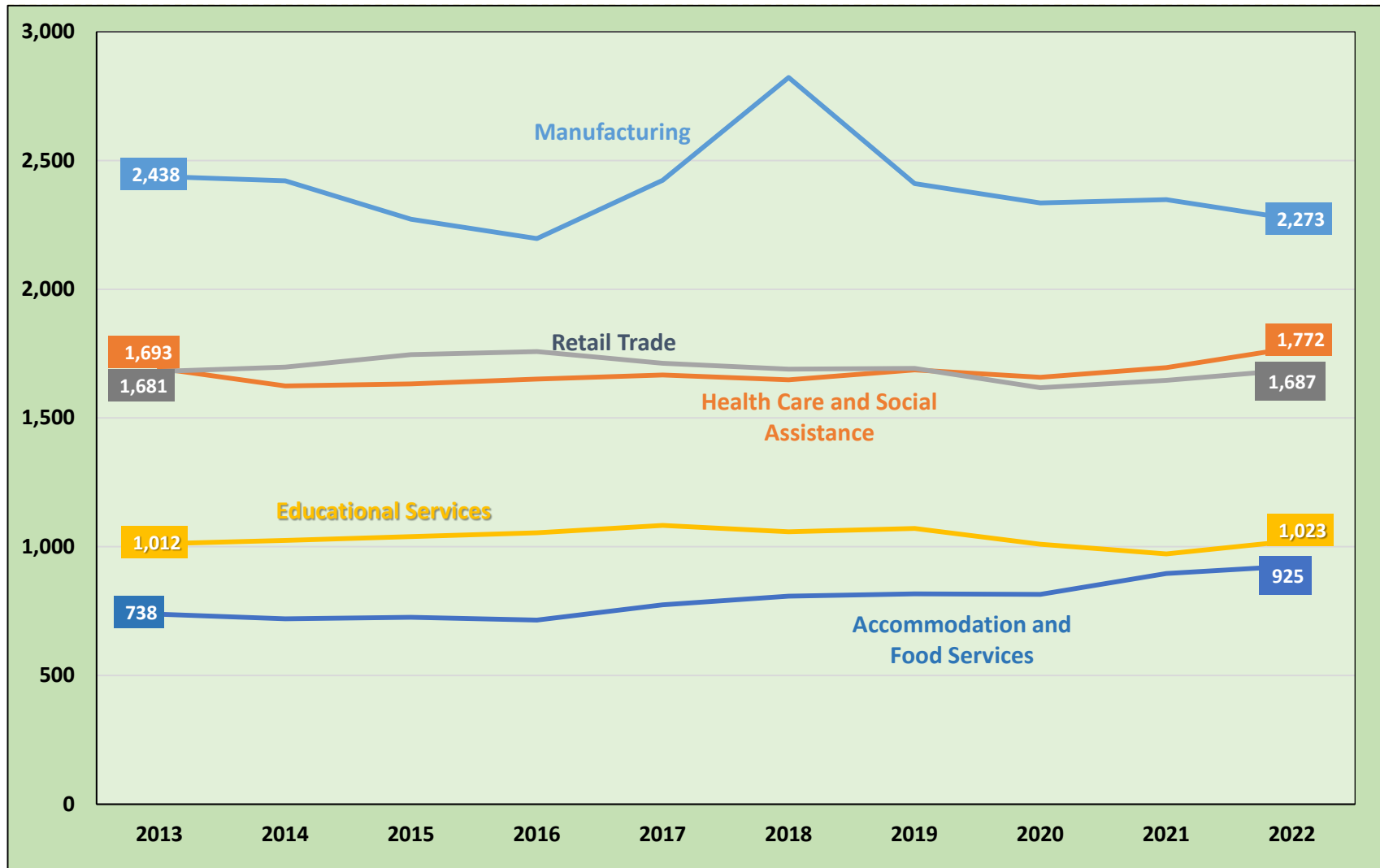
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Total Employment Trend



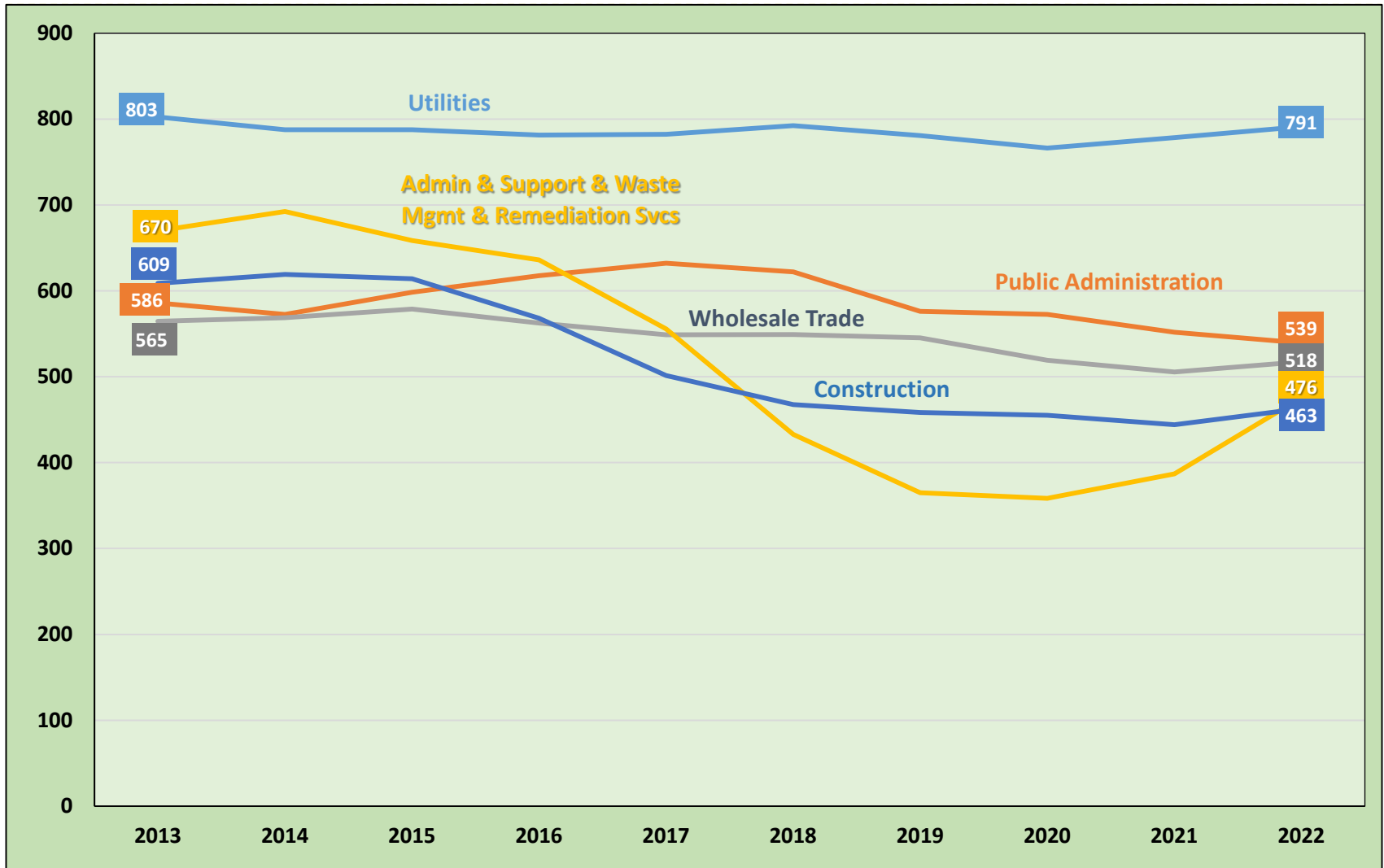
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Industry Sector Employment Trends



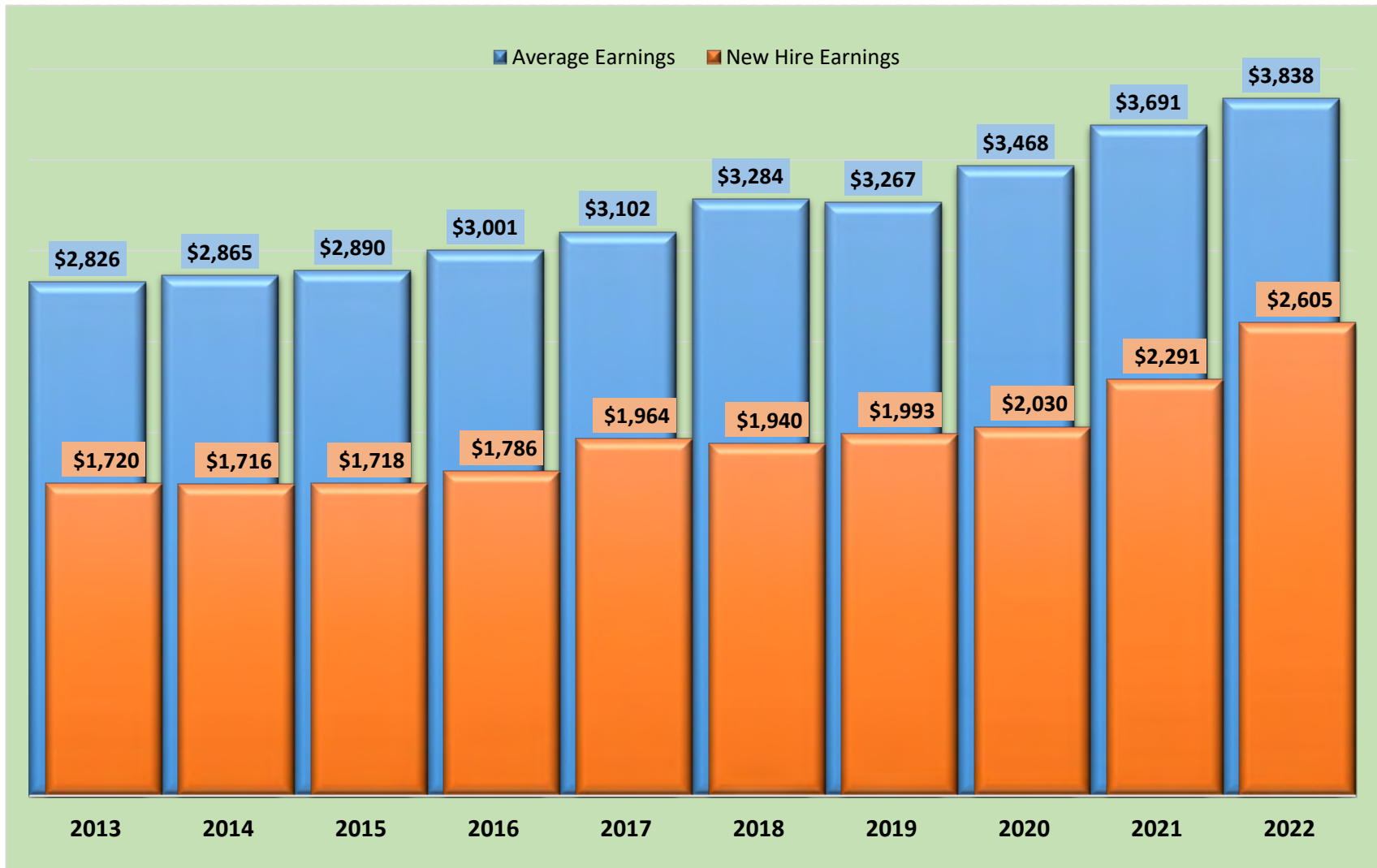
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Andalusia High School	136	87	10	3	3	16	79	8
Floral High School	21	7	1	0	0	1	7	0
Opp High School	81	49	9	3	2	14	42	7
Pleasant Home School	45	21	1	0	0	1	20	1
Red Level School	18	12	3	1	0	4	11	1
Straughn High School	85	52	5	0	4	9	48	4

► Source: Alabama Commission on Higher Education; 2022 High School Report.

Postsecondary Education

Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Covington County		# Undergrads	# First-Time Freshman
Major	Grand Total	1,320	283
Undeclared/NotReported		334	0
General Studies		239	109
Industrial Electronics Technology/Technician		65	24
Registered Nursing/Registered Nurse		64	9
Liberal Arts and Sciences/Liberal Studies		43	17
Business Administration and Management, General		28	4
Elementary Education and Teaching		28	9
Cosmetology/Cosmetologist, General		27	14
Computer and Information Sciences, General		24	5
Teacher Education, Multiple Levels		19	0
Accounting		18	0
Psychology, General		18	2
Child Care and Support Services Management		16	6
Welding Technology/Welder		16	3
Biomedical Sciences, General		14	7

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public
Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post- Bachelor	Master	Post-Master	Doctoral	Covington Total	* State Totals
Industrial Electronics Technology/Technician	24	0	24	0	0	0	0	0	0	48	509
General Studies	1	0	43	0	0	0	0	0	0	44	6,052
Registered Nursing/Registered Nurse	0	0	27	0	6	0	5	0	0	38	3,814
Emergency Medical Technology/Technician (EMT Paramedic)	20	0	5	0	0	0	0	0	0	25	740
Welding Technology/Welder	16	2	0	0	0	0	0	0	0	18	1,136
Licensed Practical/Vocational Nurse Training	0	15	0	0	0	0	0	0	0	15	1,186
Liberal Arts and Sciences/Liberal Studies	0	0	13	0	0	0	0	0	0	13	1,089
Business Administration and Management, General	0	0	0	0	8	0	2	0	0	10	2,201
Child Care and Support Services Management	4	0	4	0	0	0	0	0	0	8	475
Elementary Education and Teaching	0	0	0	0	3	0	5	0	0	8	1,158
Civil Engineering, General	0	0	0	0	7	0	0	0	0	7	241
Cosmetology/Cosmetologist, General	0	7	0	0	0	0	0	0	0	7	238
Computer and Information Sciences, General	1	0	3	0	2	0	0	0	0	6	1,304
Social Work	0	0	0	0	2	0	4	0	0	6	729
Diesel Mechanics Technology/Technician	3	0	2	0	0	0	0	0	0	5	171

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

Alabama Department of Labor
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